

Q4 VETS Newsletter

As we approach the end of the year, we welcome you to the final newsletter of 2019 from the VETS team.

What's new?

A date for your diary – 03 Feb 2020

VETS will be hosting its first ever Careers Fair on Monday 3rd February, 2020 in Silverstone. We are delighted to be able to offer our Veterans and partners the opportunity to come together for the first time. The event will be free to attend for all and will include VETS partners from across businesses, industries and locations.

Timings, registration details and more to follow in the new year and will be shared via www.linkedin.com/in/vets, @VETSUKAF (twitter) and www.veteranemployment.co.uk/events

VETS run Spousal Employment Pilot in Helensburgh

With support from our partners at Barclays and Scottish Water, VETS recently concluded its Military Spousal Employment Programme pilot hosted in the new Drumfork Community Centre. The two-week pilot, open to all Military spouses, focused on providing insight and practical guidance on preparing for employment with CV & Interview workshops, confidence building, pitching and networking. A huge thanks goes to the Scottish Minister for Parliamentary Business and Veterans, Graeme Dey, and the Naval Families Federation for their efforts during this pilot in order to make it a success.



VETS is continuing to explore ways in which we can expand and grow particularly as we move in to the new year. We welcome the support of our partners going forward in this space and encourage partners to consider any locations they have that may suit an employment programme for spouses. If you are interested in partnering with VETS on a programme, contact us via team@veteranemployment.co.uk

Welcome to our new partners

The VETS platform focus is on finding the right job for the individual which is why it is so important that we have great partners on board, providing a wide spectrum of roles.

As we mentioned, we have partners from across the piece and have more sectors on board than ever before. Going forward we are continuing to grow and to push to work with more and more diverse businesses to offer a variety of opportunities to our Veterans to help them find what is right for them. Therefore, it is a pleasure to announce some of our newest partners:

- **Exponential-e** – Technology and innovation focused, with a record of successful ex-military colleagues, Exponential-e are looking for individuals who continually seek meaningful results through innovation, are customer-focused and thrive on working in a fast-paced and friendly environment.
- **MS Society** – Working together to support communities and change lives, the MS Society believe that people are the key to success and are looking for ex-military individuals across all aspects of their business.
- **Boutique Care Homes** – Established for over twenty years across the South East, this independent care home provider is looking to expand their teams with the key skills that those from the military possess.
- **First UK Bus** - One of Britain's largest bus operators with over 6,000 buses running daily. Connecting people and keeping entire communities moving in a congested world is a huge challenge – but it's also very rewarding.
- **Be Military Fit** – BMF bring military methodology to the public through fitness and are dedicated to supporting the wider military community, offering employment and supporting them in their health and wellbeing after serving.

Visit www.veteranemployment.co.uk to see all of our new partners, their available roles and to get in touch

Upcoming Events



Careers & Employment Support Event by White Ensign Association Wednesday 27th November 2019, Glasgow

Fantastic opportunity to engage with companies that have an Engineering and Technical focus. If you are a Service Leaver, Veteran, Dependent or Reservist from the Naval Community, at any rank, and either reside or are looking to settle in Scotland this event is not to be missed.

Looking for Project Managers, Leaders, Logisticians and Administrators as well as those with STEM trades. For further information or to register to attend contact Dom.hill@whiteensign.co.uk

openreach

Openreach Engineering Insight **Thursday 28th November 2019, 10:00 – 15:00, Portsmouth** **More dates and locations available.**

Openreach has recruited over 3,000 armed forces veterans since 2011. In 2017-18 alone, 20% of Openreach's engineer recruits had an Armed Forces background. The Transition Force programme aims to help you find the role, company, and industry that's right for you.

By attending the 'Openreach Engineering Insight' workshop you will get:

- An introduction to Openreach's business
- A focus on the engineering roles available (Openreach is recruiting 3,000 trainee engineers in 2019)
- Advice on demonstrating how your military skills and experience transfer to civilian employment
 - Information about Openreach's recruitment processes; and
- Introductions to ex-Service personnel working for Openreach who have the experience of making a successful transition from military to civilian employment

Find out more at <https://www.veteranemployment.co.uk/events>



Stress Management & Mental Health Workshop by BuildForce **Multiple dates and locations available.**

As part of their Veteran programme, BuildForce have teamed up with [MHS Training](#) to provide 1-2-1 counselling sessions and Stress Management & Mental Health group

workshops. BuildForce will be facilitating the workshops on the following dates (venues tbc):

- Jan 10th: South West
 - Jan 17th: South
 - Jan 24th: North
- Feb 14th: South East
- Feb 21st: South West
 - Feb 28th: South

Find out more at <https://www.veteranemployment.co.uk/events>



Service Leavers' & Veterans Transition Networking Event Tuesday 21st January 2020, Colchester Officers' Club

Did you know 65% - 85% of jobs are found by networking (Harvard Business School)? If you are leaving the Armed Forces, you cannot afford not to network!

If you are leaving the Armed Forces, just thinking about it or are a Veteran not quite fulfilling your potential, network generation in business is essential to your success. Leavers' Link events are free and genuinely help you answer the tough questions about Transition.

Find out more at <https://www.veteranemployment.co.uk/events>



Career Transition Partnership 2020 Employment Fairs Multiple dates and locations available.

Salford 13 February 2020	Newbury 26 March 2020	Newark 30 April 2020
Edinburgh 21 May 2020	Bristol 11 June 2020	Newmarket 2 July 2020
Leeds 10 September 2020	Southampton 8 October 2020	Telford 26 November 2020

Why attend a CTP Employment Fair?

If you are an employer: The Career Transition Partnership (CTP) has a wealth of experience of working with organisations like yours. You can expect to meet hundreds of potential candidates at our nationwide events, designed specifically for employers seeking

to recruit ex-military talent. Our events typically attract up to 500 highly trained, motivated Service leavers and it is a fantastic opportunity to promote your company brand and the vacancies you have to offer. Find out more here:
<https://www.ctp.org.uk/employers/ex-military-employment-events>

If you are a Service leaver or veteran: Our events are a fantastic opportunity to meet with 70-100 potential employers representing a wide range of industry sectors. You will learn about the job vacancies they offer and about their companies. There are also some support organisations to guide you through your resettlement on a range of topics, plus the CTP team on hand to help! Simply call 0203 162 4410 to reserve your place or visit <https://www.ctp.org.uk/events> to find out more.

Other News

Construction opportunities in Scotland

Work placements with Robertson in Stirling or Edinburgh available

Our partners at BuildForce are calling to any Scottish based Veterans who are looking to explore the built environment further and would be interested in pursuing a work placement with [Robertson](#); one of the UK's largest independently owned construction, infrastructure and support services groups. Opportunities include

- **Site Manager (or Assistant):** Raploch site or Pennywell site
- **Planner** - logistics/IT background: Stirling or Edinburgh based
- **Quality Support Manager** – Royal Engineer background: Stirling based

Contact info.buildforce@wilsonjames.co.uk to express interest and receive further information on our work placement programmes. Or, if you're interested in finding out more about the construction sector, the built environment and how [BuildForce](#) can support you, please contact [Caroline Logan](#), BuildForce's Programme Director.

Gold Alumni Association (GAA)

Hear from Deputy Chair Mark Arscott on the role of the GAA

Mark Arscott, Head of Military Engagement at BT, runs BT's [Transition Force](#) programme, underpinned by VETS, and Deputy Chair of the MOD Gold Alumni Association (GAA) says:

"the GAA is open to all holders of the MOD Employer Recognition Scheme Gold Award. It aims to be an independent, collective voice of enlightened employers that wish to develop best practice, mentor and inspire those wishing to get the most from their Armed Forces Covenants. If you're a Gold Award holder, then you can join our LinkedIn group [here](#). For VETS partners who are aiming to "go for gold" in the future, GAA members are happy to help. And mentoring armed forces leavers, veterans and their spouses/partners via VETS is a great way to demonstrate your support to the

armed forces community. I encourage you to get your colleagues to sign up on VETS and offer their support – whether it's as part of a formal programme like BT's Transition Force, or on an individual basis."

Exclusive Eagle labs discount for VETS

Room to explore. Space for you to create, innovate and grow.

Whether you're an inventor, innovator, business founder or mentor, our growing network of Barclays Eagle Labs are spaces dedicated to helping nurture and grow ideas.

Available for co-working, as fully equipped maker spaces, private offices or for mentoring, learning and events, Barclays is committed supporting businesses and the local community to advance their skills and digital confidence.

We're delighted to share that Barclays are offering a 20% discount on Lab membership (25% if you're a Barclays customer) for all members of the VETS programme.

Find out more at www.labs.uk.barclays/vets

New roles and events now listed on the [VETS Website](#)

The VETS Team



www.veteranemployment.co.uk

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