

## Q2 2020 VETS Newsletter

Welcome to the latest newsletter from the VETS team. Over the course of this week we know many of you will be celebrating VE Day in some way and so we are really glad to continue the idea of celebration and have some really exciting news for you in this issue. We also have a number of new events for your diary and some key updates.

### What's new?

#### Thank you to the VETS community

Back in March we contacted all our users to suggest that you use your time to utilise the support around you including that of the VETS team, our mentors and more. We have been so pleased at the positive responses we received from across the community. We have seen our veterans taking real steps forward in finding the right job, more mentors engaging with the platform and businesses offering both increased numbers of mentors and new events to keep the conversation moving. It is fantastic to see our community coming together.

We want to take this opportunity to thank our mentors and our businesses for their ongoing support through this time. We also want to applaud our veterans for their continued focus and drive when so many would have lost their way. As we have come to realise, this situation is most definitely a journey and not a sprint, so please continue to utilise the resources available and let us know what else we may be able to do to assist. We look forward to continuing to work with you.

#### VETS is getting a new look!

It is with great pleasure that we can now share some exciting news with you. In the coming months VETS will be getting a fresh new look, including a new logo (shown at the bottom of this email) and total re-design of the website. After months of hard work behind the scenes, VETS is pleased to announce that the new website will launch in June 2020 for all our users. We are so excited for all members of the VETS community to finally get to see, and utilise, the new site and really hope that you are as pleased with it as we are.

We will continue to update the content once launched and as with all things we hope you will share your feedback with us when the platform launches.

There will be more to come on this soon, so keep an eye on your emails, our [LinkedIn](#) and [Twitter](#) for all the latest updates.

## Welcome to our new partners

The focus for VETS is on finding the right job for the individual which is why it is so important that we have great partners on board, providing a wide spectrum of roles.

We have partners across all sectors and located throughout the country and are continuing to grow; it is exciting to see more and more diverse businesses coming on board. This allows us to offer a wide variety of opportunities to our Veterans, something we and our partners are extremely proud of. Therefore, it is a pleasure to announce some of our newest partners:

- **Serco** – A team of 50,000 people responsible for delivering essential public services around the world in areas including defence, transport, justice, immigration, healthcare and citizen services.
- **LTI Metaltech Ltd** – Specialising in precision fabrication and welding for highly-regulated industries. An innovative specialist combining talents of a highly skilled workforce with latest technologies and practices, to deliver high quality products.
- **UBS** – A global firm providing financial services in over 50 countries with veteran networks and programmes available in the UK as well as the US and India.
- **CityFibre** – UK's leading alternative provider of wholesale full fibre network infrastructure. Based in London with networks in more than 60 towns and cities, CityFibre is transforming the UK's digital infrastructure.
- **TechVets** – a not-for-profit platform focused on building a bridge for veterans and service leavers into cyber security and technology careers by creating new opportunities for 'tech-curious' veterans through partnerships.

Visit [www.veteranemployment.co.uk](http://www.veteranemployment.co.uk) to see all of our new partners, their available roles and to get in touch

## Upcoming Events



### **BuildForce virtual sessions series Dates across May 2020**

The BuildForce initiative prides itself on guiding and connecting veterans to the construction industry. During this time, BuildForce are looking at ways to make industry accessible and continue to prepare and coach you, ready for your career move. They are therefore providing additional services which bring industry to you, through:

- Virtual Career Chats in key disciplines
- Virtual Mental Health & Stress Management Sessions
- Veteran Support videos - led by Veteran Simon Weston

Find dates and registration details at <https://www.veteranemployment.co.uk/events>

# openreach

## **Transition Forces Online Dates across May and June 2020**

The Transition Force programme aims to help you find the role, company, and industry that's right for you. Across May and June, the Transition Force programme will be hosting virtual sessions to help you get an introduction to the different business areas, such as their Openreach Engineering Insight session.

By attending the 'Openreach Engineering Insight' workshop you will get: an introduction to Openreach's business, and a focus on the engineering roles; advice on demonstrating how your military skills and experience transfer to civilian employment; information about Openreach's recruitment processes; and introductions to ex-Service personnel working for Openreach who have the experience of making a successful transition from military to civilian employment.

Find dates and registration details at <https://www.veteranemployment.co.uk/events>



## **Barclays virtual series Dates across May and June 2020**

Barclays recognise that Service personnel have outstanding experience, transferable skills and core values that can add significant value to the commercial sector. From leadership skills to strategic thinking and problem solving, the strengths displayed by Service Leavers and Veterans are highly transferable into Financial Services.

In these unprecedented times the dedicated Military & Veterans Outreach (MVO) team are continuing to support you with your transition into civilian work life by hosting a number of virtual sessions with our colleagues to provide you with an insight and education into the types of areas and roles across Barclays.

There will be a variety of 30 minute sessions, covering different topics such as the structure of the bank, the values and comparing military and civilian roles.

Please note spaces are limited and you will need to register. Find dates and registration details at <https://www.veteranemployment.co.uk/events>



## **Amazon Military virtual events Date and Location**

Amazon are always looking for innovative thinkers to join them in making history and need strong, dynamic leaders who can harness the skills developed within the military to make a significant impact on the business. We are excited that you want to find out more about who we are and what we do.

The team are currently hosting an array of different workshops including CV & Interview skills, Assessments and Insights sessions.

Find out more at <https://amazonmilitaryeu.splashthat.com/> or by scanning the QR code here:



## **Other News**

### **Hiring – Business as usual**

#### **Businesses are still looking for Military Talent; find out who**

This is a strange and difficult time for many, with huge amounts of uncertainty, so we understand that it can be a challenge to look towards the future. We want to assure you that VETS and our partners are continuing to identify ways in which to support our community. For some this may mean doing things differently, and working to engage in new ways. However, that is not the case for everyone and for some of our partners hiring is continuing as BAU (albeit with virtual beginnings).

Such examples include our partners at HMRC who recently held a webinar with the Officers Association on their Recruitment Internship Supporting Employment (RISE) programme. Watch the webinar [here](#). You will also see a number of roles on the VETS website from [Comex 2000](#) who have been continuing to grow the numbers of Ex-Military in their teams.

Many of you will have already seen Amazon in the headlines as they continue to offer more and more employment opportunities in a variety of different roles across their business. Be sure to look at some of their upcoming events on the VETS website to find out more from their Military recruitment team.

Further to this, the Barclays AFTER programme will now be accepting applications for their Military Talent Scheme throughout the year, with increased flexibility on start and finish dates. The scheme will continue to provide a valuable experience for service leavers to undertake a practical work placement to enhance their CV, network with a wide range of colleagues, including the Barclays Military Network and access to Barclays jobs boards. The recruitment process will remain the same, ensuring the

quality of the candidates (and the placement opportunities) reach the high standards that are already set. Candidates who are still serving and in their resettlement window, are encouraged to submit their application via the CTP website (RightJob No N326030).

## **Gold Alumni Association (GAA) Update**

### **New GAA chair and SteerCo announced**

Following the update from GAA Deputy Chair, Mark Arscott, Head of Military Engagement at BT, back in November of 2019, the GAA have announced some exciting news. Voting for the new chairperson and SteerCo members took place throughout February 2020 and we are pleased share to share the name of the new GAA Chairperson. Congratulations to Kevin Gartside, Head of Military & Veterans Outreach (MVO) at Barclays, we wish you all the best in this additional role.

We would also like to pass on our thanks to Jamie Black, who has been Chairman of the GAA for the last couple of years, for all his hard work.

## **WE WANT TO KNOW: Reserve Forces Mobilisation**

### **How did your business handle the recent mobilisation request?**

As you will all be aware in times of need we see our Armed Forces being mobilised to support the country, and on this occasion, that has included our Reserves. We fully appreciate that this mobilisation, and the speed at which it occurred was challenging for some businesses. We are looking to provide a 'best practice' guide for future call outs so would love to hear your feedback, both from our partners and our veterans, as to how they feel the process was managed and any top tips as to how the process could be improved. Please do email your thoughts to our VETS email address at the link below.

[Get in touch with us](#) to share your thoughts on how the process went and how it could be improved in future.

## **Team Rubicon OP RE:ACT**

**Team Rubicon need you!**



Team Rubicon is mobilising the UK's Veterans to step up and serve again. They need volunteers, throughout the country, to help overcome the COVID-19 emergency.

If you can donate your time please click on the link, sign up and find out how you can help: <https://www.teamrubiconuk.org/opre-act/signup/>

If you are also interested in volunteering with Team Rubicon UK beyond the current COVID-19 response, you can also [sign up](#) to become a TRUK volunteer.

**New roles and events now listed on the [VETS Website](#)**

The VETS Team



[www.veteranemployment.co.uk](http://www.veteranemployment.co.uk)

*\*If you would like to unsubscribe to this mailer please email [team@veteranemployment.co.uk](mailto:team@veteranemployment.co.uk)*